

Innovation Adoption Assessment Tool (IAAT)

Guidance Workbook (Working Draft V2.0)

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Working Draft

Background to the Tool:

The Innovation Adoption Assessment Tool (IAAT) has been specifically designed to provide guidance to innovators and to help inform decision-making processes related to the adoption of innovative health and social care products, processes, and services. As such, this workbook has been developed to provide support in relation to the application of the tool in practice.

The functionality of the IAAT centres upon the generation of actionable insight related to project level adoption attributes, utilising a scorecard-based approach. The tool facilitates the benchmarking of innovation adoption potential against a set of key criteria or performance metrics. Doing so allows the generation of a visual depiction of adoption potential, termed an *Innovation Adoption Blueprint* (see Figure 1), which mediates the identification of areas of performance strength and weakness, which subsequently can be used to inform innovation adoption decision-making processes. Alongside this, the tool can also be used by innovators to guide the design and evaluation of pilot projects, and furthermore, support the collation and analysis of sector level innovation adoption potential trends.

How to use the tool:

To collect the project level data required to generate the *Innovation Adoption Blueprint*, a data collection tool accompanies the IAAT. The IAAT innovation adoption scorecard, described in detail throughout the body of this workbook, examines innovation adoption potential against eight themes: *Adoption Readiness; Financial Case; Clinical Case; Strategic Case; Organisational Case; Workforce Case; Characteristics of the Innovation*. The innovation adoption scorecard requires assessors to use evidence presented from testing, along with their expert judgement to report project performance levels using a scale-based approach.

Who should use the tool:

The tool is designed to be used by *innovators, leads, and decision makers* to support the assessment of adoption of innovation adoption potential in healthcare settings.

Innovators: *The tool supports innovators to take innovative ideas from bench to bedside and beyond by providing a checklist of assessment criteria or performance metrics that should be considered throughout project design and that will be used to assess adoption potential subsequently, allowing them to incorporate key metrics throughout their testing phases.*

Organisational Leads: *The tool supports organisational leads to understand the performance and potential of innovation projects and when/whether they're adoption ready. Furthermore, when innovations aren't adoption ready, the tool also provides insight to enable leads can provide support in the most effective manner.*

Decision Makers: *The output of the IAAT, the Innovation Adoption Blueprint, is designed to provide actionable information to decision makers to aid the decision-making process related to the adoption of innovative products, processes, or services. This is intended to support and inform the adoption process and is not designed as a replacement for documents such as the formal business case, rather a complimentary asset.*

When to use the tool:

The tool can be used by anyone at any time throughout the lifecycle of an innovation project. At project design stages it is recommended that innovators consult the tool to access as a checklist of factors that should be considered as they design testing and evaluation plans.

1.0. Adoption Readiness:

Q1.1. Innovation Adoption Readiness Level:

Problem defined, with solution identified and pilot testing phase being planned	<input type="checkbox"/>
Pilot testing phase underway with early evidence of effectiveness being collected	<input type="checkbox"/>
Pilot testing phase complete with evidence of effectiveness currently being collated	<input type="checkbox"/>
Innovation proven effective in a single organisation and is now ready for wider adoption	<input type="checkbox"/>
Innovation proven effective in multiple operational settings and is now ready for pan Wales scale	<input type="checkbox"/>

1. Problem defined, with solution identified and pilot testing phase being planned:

This option indicates that a clear problem has been identified, and a solution has been proposed. The innovation team are now designing a pilot test, which will evaluate the solution's effectiveness in a real-world setting.

2. Pilot testing phase underway with early evidence of effectiveness being collected:

This option indicates that the pilot testing of the proposed solution is underway, with initial data being collected to assess its effectiveness. This stage focuses on implementing the solution in a controlled setting to collect early evidence on its impact and performance. At this stage, early evidence might be used as an initial indicator.

3. Pilot testing phase complete with evidence of effectiveness currently being collated:

This option indicates that the pilot testing phase is complete, and the process of collating and analysing evidence of the solution's effectiveness is underway. The information produced at this point will help to guide decision making regarding whether further refinements to the innovation are needed or whether it is a candidate for wider adoption.

4. Innovation proven effective in a single organisation and is now ready for wider adoption:

This option indicates that the innovation has been successfully tested and proven effective within a single organisation or setting, suggesting it is now ready for wider adoption across other organisations in Wales following a period of localised adaptation.

5. Innovation proven effective in multiple operational settings and is now ready for pan Wales scale:

This option indicates that following robust testing, the innovation has demonstrated effectiveness across various operational settings and is now ready for widespread implementation and scale up across Wales. This means the innovation has been validated in a range of diverse environments, demonstrating effectiveness, adaptability and impact.

1.2. Service Adoption Readiness Level:

No strategy for the adoption of the innovation has been developed	<input type="checkbox"/>
An adoption and resourcing strategy is currently under development but has not yet been discussed with key organisational stakeholders	<input type="checkbox"/>
An adoption and resourcing strategy has been developed but has not yet been agreed with key organisational stakeholders	<input type="checkbox"/>
A comprehensive strategy for adopting and resourcing the innovation has been agreed with key stakeholders in a single organisation	<input type="checkbox"/>
A comprehensive strategy for scaling and resourcing the innovation has been agreed with key stakeholders from multiple organisations	<input type="checkbox"/>

1. No strategy for the adoption and resourcing of the innovation has been developed:

This option indicates that there is no formal strategy in place for the adoption or allocation of resources for the adoption of the innovation. It indicates that there is a lack of a structured plan or approach for implementing the innovation, which might hinder its successful integration into the organisation or context.

2. An adoption and resourcing strategy is currently under development but has not yet been discussed with key organisational stakeholders:

This option indicates that an adoption and resourcing strategy for the adoption of the innovation is currently in the process of being developed. However, it has not yet been formally discussed with key adopting stakeholders such as finance, planning and procurement departments.

3. An adoption and resourcing strategy has been developed but has not yet been agreed with key stakeholders:

This option indicates that there is a clear adoption and resourcing strategy in place for the innovation. However, this strategy has not been formally approved or agreed upon by the adopting partners. This means that although there is a plan, it is still to be signed off by the relevant stakeholders or partners.

4. A comprehensive strategy for adopting and resourcing the innovation has been developed and agreed with a single adopting organisation:

This option indicates that a comprehensive strategy for adopting and allocating resources to the innovation has been both developed and agreed with a single adopting organisation. It suggests that there is a well-established plan in place for the implementation of the innovation within a single adopting organisation.

5. A comprehensive strategy for adopting and resourcing the innovation has been developed and agreed with multiple partners.

This option indicates that a comprehensive strategy for adopting and allocating resources to the innovation has been developed and agreed with key stakeholders across multiple organisations. It suggests that there is a well-established plan in place for the implementation of the innovation across multiple organisations.

1.3. Regulation and Governance Readiness Level:

Regulatory and governance approvals that are required have not yet been explored	<input type="checkbox"/>
Regulatory and governance approvals that are required have been identified but not acted upon	<input type="checkbox"/>
Work is underway to gain the required regulatory and governance approvals	<input type="checkbox"/>
All regulatory and governance approvals required for a single adopting organisation have been completed and signed off	<input type="checkbox"/>
All regulatory and governance approvals required for multiple adopting organisations have been completed and signed off	<input type="checkbox"/>

1. Regulatory and governance approvals that are required have not yet been explored:

This option indicates that at this stage, necessary regulatory and governance approvals for the innovation have not been explored and require further investigation.

2. Regulatory and governance approvals that are required have been identified but not acted upon:

This option indicates that at this stage, the required regulatory and governance approvals for the innovation have been identified, but steps to secure these approvals have not yet been taken.

3. Work is underway to gain the required regulatory and governance approvals:

This option indicates that at this stage, the team are actively working to secure the necessary regulatory and governance approvals for the innovation. This involves engaging with relevant authorities and ensuring compliance with all regulatory standards and governance frameworks that are required for implementation.

4. All regulatory and governance approvals required for a single adopting organisation have been completed and signed off:

This option indicates that at this stage, all necessary regulatory and governance approvals for the innovation have been obtained and approved for the adoption of the innovation in a single organisation.

5. All regulatory and governance approvals required for multiple adopting organisations have been completed and signed off:

This option indicates that at this stage, all necessary regulatory and governance approvals for the innovation have been obtained and approved for the adoption of the innovation across multiple organisations.

2.0. Financial Case:

2.1. Financial investment required:

A significant amount of financial investment (£10m plus) is required to support the adoption and implementation of the innovation	<input type="checkbox"/>
A large amount of financial investment (£1m plus) is required to support the adoption and implementation of the innovation	<input type="checkbox"/>
A moderate amount of financial investment (£100k plus) is required to support the adoption and implementation of the innovation	<input type="checkbox"/>
Limited financial investment (under £100k) is required to support the adoption and implementation of the innovation	<input type="checkbox"/>
No financial investment is required to support the adoption and implementation of the innovation	<input type="checkbox"/>

1. A significant amount of financial investment (£10m plus) is required to support the adoption and implementation of the innovation:

This option indicates that a substantial amount of financial investment, exceeding £10 million, is necessary to facilitate the adoption of the innovation. It signifies that a considerable financial commitment is needed to support the adoption and implementation of the innovation.

2. A large amount of financial investment (£1m plus) is required to support the adoption and implementation of the innovation:

This option indicates that a substantial amount of financial investment, exceeding £1 million, is needed to support the adoption of the innovation. It suggests that a considerable financial commitment is required to facilitate the adoption and implementation of the innovation.

3. A moderate amount of financial investment (£100k plus) is required to support the adoption and implementation of the innovation:

This option suggests that a moderate amount of financial investment, exceeding £100,000, is necessary to support the adoption of the innovation. It implies that a reasonable but not excessive financial commitment is needed to facilitate the adoption and implementation of the innovation.

4. Limited financial investment (under £100k) is required to support the adoption and implementation of the innovation:

This option indicates that only a limited amount of financial investment, specifically less than £100,000, is needed to support the adoption of the innovation. It suggests that a relatively small financial commitment is required to facilitate the integration and implementation of the innovation.

5. No financial investment is required to support the adoption and implementation of the innovation:

This option indicates that no financial investment is necessary to support the adoption and implementation of the innovation. It implies that the innovation can be integrated seamlessly without incurring any additional costs.

2.2. Return on Investment/Value for Money:

The innovation demonstrates a negative return on financial investment	<input type="checkbox"/>
The innovation demonstrates a poor return on financial investment	<input type="checkbox"/>
The innovation demonstrates a somewhat positive return on financial investment:	<input type="checkbox"/>
The innovation demonstrates positive return on financial investment:	<input type="checkbox"/>
The innovation demonstrates a strong positive return on financial investment:	<input type="checkbox"/>

1. The innovation demonstrates a negative return on financial investment:

This option indicates that the implementation of the innovation results in a negative return on the financial investment made, implying that the costs incurred outweigh the benefits or returns, leading to a financial loss.

2. The innovation demonstrates a poor return on financial investment:

This option indicates that the implementation of the innovation results in a poor return on the financial investment made, suggesting that the benefits or returns are not sufficient to justify the costs incurred, leading to a negative financial outcome.

3. The innovation demonstrates a somewhat positive return on financial investment:

This option indicates that the implementation of the innovation results in a moderately positive return on the financial investment made, indicating that the benefits outweigh the costs to some extent, resulting in a small positive financial outcome.

4. The innovation demonstrates positive return on financial investment:

This option indicates that the implementation of the innovation results a positive return on the financial investment made, suggesting that the benefits outweigh the costs, resulting in a favourable financial outcome.

5. The innovation demonstrates a strong positive return on financial investment:

This option indicates that the innovation delivers a notably strong and positive return on the financial investment made, indicating that the benefits significantly surpass the costs, resulting in a highly favourable financial outcome.

2.3. Workforce investment required:

Significant workforce investment (recruitment/capacity) is required to support the adoption and implementation of the innovation	<input type="checkbox"/>
A large amount of workforce investment (recruitment/capacity) is required to support the adoption and implementation of the innovation	<input type="checkbox"/>
A moderate amount of workforce investment (recruitment/capacity) is required to support the adoption and implementation of the innovation	<input type="checkbox"/>
Limited workforce investment (recruitment/capacity) is required to support the adoption of the innovation	<input type="checkbox"/>
No workforce investment (recruitment/capacity) is required to support the adoption and implementation of the innovation:	<input type="checkbox"/>

1. Significant workforce investment (recruitment/capacity) is required to support the adoption and implementation of the innovation:

This option indicates that substantial investment in the workforce (more than 10 staff members) is required to support the adoption and implementation of the innovation. It indicates that significant efforts and resources will need to be directed toward building the necessary capacity to effectively implement the innovation within the organisation.

2. A large amount of workforce investment (recruitment/capacity) is required to support the adoption and implementation of the innovation:

This option indicates that considerable investment in the workforce (more than 5 staff members) is necessary to support the adoption and implementation of the innovation. It suggests that substantial effort and resources will need to be allocated to build the necessary capacity to effectively implement the innovation within the organisation.

3. A moderate amount of workforce investment (recruitment/capacity) is required to support the adoption and implementation of the innovation:

This option indicates that a moderate level of investment in the workforce (more than 2 staff members) is needed to support the adoption and implementation of the innovation. It implies that a reasonable amount of effort and resources will need to be directed toward building the necessary capacity to effectively implement the innovation within the organisation.

4. Limited workforce investment (recruitment/capacity) is required to support the adoption of the innovation:

This option indicates that only a small amount of investment in the workforce (1 staff member), is necessary to support the adoption and implementation of the innovation. It suggests that a relatively small amount of effort and resources will be directed toward building the necessary capacity to implement the innovation within the organisation.

5. No workforce investment (recruitment/capacity) is required to support the adoption and implementation of the innovation:

This option indicates that no workforce investment is needed to support the adoption and implementation of the innovation. It implies that the current workforce is adequately prepared and skilled to seamlessly integrate the innovation without additional efforts or resources directed toward capacity building.

3.0. Clinical Case:

3.1. Impact on patient outcomes:

The innovation demonstrates negative impact on patient outcomes	<input type="checkbox"/>
The innovation demonstrates poor impact on patient outcomes	<input type="checkbox"/>
The innovation demonstrates somewhat positive impact on patient outcomes	<input type="checkbox"/>
The innovation demonstrates positive impact on patient outcomes	<input type="checkbox"/>
The innovation demonstrates a strong positive impact on patient outcomes	<input type="checkbox"/>

1. The innovation demonstrates negative impact on patient outcomes:

This option indicates that the innovation has a negative impact on patient health outcomes. It implies that the use or implementation of the innovation has led to undesirable outcomes for patients, affecting their health and well-being negatively.

2. The innovation demonstrates poor impact on patient outcomes:

This option indicates that the innovation has a poor impact on patient health outcomes. It suggests that the implementation of the innovation has resulted in worse outcomes for patients than would be expected when using traditional means.

3. The innovation demonstrates somewhat positive impact on patient outcomes:

This option indicates that the innovation has a somewhat positive impact on patient health outcomes. It suggests that the implementation of the innovation has led to moderately improved outcomes for patients, improving their health and well-being to some extent.

4. The innovation demonstrates positive impact on patient outcomes:

This option indicates that the innovation has a positive impact on patient health outcomes. It suggests that the use or implementation of the innovation has resulted in favourable and beneficial outcomes for patients, improving their health and well-being, when compared to traditional means.

5. The innovation demonstrates a strong positive impact on patient outcomes:

This option indicates that the innovation has a strong positive impact on patient health outcomes. It suggests that the use or implementation of the innovation has led to significant favourable results for patients, greatly improving their health and well-being, when compared to traditional means.

3.2. Patient reported experience:

Users report a highly negative experience of using the innovation	<input type="checkbox"/>
Users report a negative experience of using the innovation	<input type="checkbox"/>
Users report a neutral experience of using the innovation	<input type="checkbox"/>
Users report a positive experience of using the innovation	<input type="checkbox"/>
Users report a very positive experience of using the innovation	<input type="checkbox"/>

1. Users report a highly negative experience of using the innovation:

This option indicates that users have expressed a highly negative experience while using the innovation. It suggests that the innovation has not been well-received and has had a detrimental impact on user satisfaction and performance.

2. Users report a negative experience of using the innovation:

This option suggests that users have reported a negative experience when using the innovation. It implies that there are issues, challenges, or drawbacks associated with the innovation that have led to a poor experience for users.

3. Users report a neutral experience of using the innovation:

This option indicates that users have reported a neutral experience of using the innovation. It suggests that users' feedback indicates a lack of strong feeling towards the innovation, implying neither a positive or negative response to the innovation.

4. Users report a positive experience of using the innovation:

This option highlights that users have shared positive feedback about their experience while using the innovation. It suggests that users have found the innovation to be valuable, resulting in a positive experience for those who have used it.

5. Users report a very positive experience of using the innovation:

This option indicates that users have reported an exceptionally positive and highly favourable experience while using the innovation. It suggests that the innovation has been very well-received, and users have expressed a high degree of satisfaction with it.

3.3. Impact on service(s) (improved capacity, backlog, waiting times, flow, etc.):

The innovation demonstrates negative impact on service efficiency	<input type="checkbox"/>
The innovation demonstrates poor impact on service efficiency	<input type="checkbox"/>
The innovation demonstrates a somewhat positive impact on service efficiency	<input type="checkbox"/>
The innovation demonstrates positive impact on service efficiency	<input type="checkbox"/>
The innovation demonstrates strong positive impact on service efficiency	<input type="checkbox"/>

1. The innovation demonstrates negative impact on service efficiency:

This option indicates that the innovation has a detrimental effect on service efficiency, indicating that it may have a negative impact on the efficiency of processes or operations.

2. The innovation demonstrates poor impact on service efficiency:

This option indicates that the innovation has a subpar impact on service efficiency when compared with traditional means, indicating that it does not significantly improve or may even reduce operational efficiency.

3. The innovation demonstrates a somewhat positive impact on service efficiency:

This option indicates that the innovation has a modestly positive impact on service efficiency, indicating that it offers some improvement in operational effectiveness when compared with traditional means, without being overwhelmingly transformative.

4. The innovation demonstrates positive impact on service efficiency:

This option indicates that the innovation has a positive impact on service efficiency, suggesting that it contributes to improved operational effectiveness and smoother processes.

5. The innovation demonstrates strong positive impact on service efficiency:

This option indicates that the innovation has a strong positive impact on service efficiency, suggesting that it significantly enhances operational effectiveness when compared to traditional means.

4.0. Strategic Case

4.1. Fit with organisational priorities:

The innovation does not align with organisational strategic priorities	<input type="checkbox"/>
The innovation weakly aligns with organisational strategic priorities	<input type="checkbox"/>
The innovation aligns with organisational strategic priorities	<input type="checkbox"/>
The innovation strongly aligns with organisational strategic priorities	<input type="checkbox"/>
The innovation completely aligns with key organisational strategic priorities	<input type="checkbox"/>

1. The innovation does not align with organisational strategic priorities:

This option indicates that the innovation is not aligned with the strategic priorities of the organisation, suggesting differences between the intentions of the innovation and the overarching goals of the organisation. As an example, this might relate to organisational priorities set out within health boards *Integrated Medium Term Plans (IMTPs)* along with other local planning frameworks.

2. The innovation weakly aligns with organisational strategic priorities:

This option indicates that the intentions of the innovation have weak or limited alignment with the strategic priorities of the organisation, suggesting that there may be some connection, however this is not particularly strong or well-matched with the overarching goals and direction of the organisation. As an example, this might relate to organisational priorities set out within health boards *Integrated Medium Term Plans (IMTPs)* along with other local planning frameworks.

3. The innovation aligns with organisational strategic priorities:

This option indicates that the intentions of the innovation are well-matched and aligned with the strategic priorities of the organisation, indicating that it complements and supports the overarching goals and direction of the organisation. As an example, this might relate to organisational priorities set out within health boards *Integrated Medium Term Plans (IMTPs)* along with other local planning frameworks.

4. The innovation strongly aligns with organisational strategic priorities:

This option indicates that the intentions of the innovation strongly align with the strategic priorities of the organization, demonstrating harmony with and actively supports the overarching goals and direction of the organisation. As an example, this might relate to organisational priorities set out within health boards *Integrated Medium Term Plans (IMTPs)* along with other local planning frameworks.

5. The innovation strongly aligns with key organisational and national strategic priorities:

This option indicates that the innovation is closely aligned not only with the key priorities of the organisation but also with the strategic priorities of the broader national context. It signifies that the innovation is in complete harmony with both local and national strategic goals, demonstrating a high level of alignment and support for the overarching objectives. As an example, this might relate to organisational priorities set out within health boards *Integrated Medium Term Plans (IMTPs)* along with other local planning frameworks.

4.2. Fit with national priorities:

The innovation does not align with national strategic priorities	<input type="checkbox"/>
The innovation weakly aligns with national strategic priorities	<input type="checkbox"/>
The innovation aligns with national strategic priorities	<input type="checkbox"/>
The innovation strongly aligns with national strategic priorities	<input type="checkbox"/>
The innovation completely aligns with key national strategic priorities	<input type="checkbox"/>

1. The innovation does not align with organisational strategic priorities:

This option indicates that the innovation is not aligned with national strategic priorities, suggesting differences between the intentions of the innovation and the overarching goals set out by the Welsh Government and health and social care partners in Wales. As an example, this might relate to national priorities set out in a Healthier Wales or other national frameworks.

2. The innovation weakly aligns with organisational strategic priorities:

This option indicates that the intentions of the innovation have weak or limited alignment with national strategic priorities, suggesting that there may be some connection, however this is not particularly strong or well-matched with the overarching goals set out by the Welsh Government and health and social care partners in Wales. As an example, this might relate to national priorities set out in a Healthier Wales or other national frameworks.

3. The innovation aligns with organisational strategic priorities:

This option indicates that the intentions of the innovation are well-matched and aligned with national strategic priorities, indicating that it complements and supports the overarching goals set out by the Welsh Government and health and social care partners in Wales. As an example, this might relate to national priorities set out in a Healthier Wales or other national frameworks.

4. The innovation strongly aligns with organisational strategic priorities:

This option indicates that the intentions of the innovation strongly align with national strategic priorities, demonstrating consistency with and actively supporting the overarching goals set out by the Welsh Government and health and social care partners in Wales. As an example, this might relate to national priorities set out in a Healthier Wales or other national frameworks.

5. The innovation strongly aligns with key organisational and national strategic priorities:

This option indicates that the innovation is closely aligned not only with the key priorities of the organisation but also with the strategic priorities of the broader national context. It signifies that the innovation is in complete harmony with both local and national strategic goals, demonstrating a high level of alignment and support for the overarching objectives.

4.3. Senior leadership support:

There is no support from senior leaders in any organisations to adopt the innovation:	<input type="checkbox"/>
There is limited support from senior leaders in the adopting organisation to adopt the innovation:	<input type="checkbox"/>
There are moderate levels of support from senior leaders in the adopting organisation to adopt the innovation:	<input type="checkbox"/>
There is strong support from senior leaders in the adopting organisation to adopt the innovation:	<input type="checkbox"/>
There is unanimous support from senior leaders across multiple different organisations to adopt and spread the innovation	<input type="checkbox"/>

1. There is no support from senior leaders in any organisations to adopt the innovation:

This option indicates that there is a lack of support from senior leaders within various organisations to adopt the innovation. It suggests that senior leadership have not endorsed or the adoption of the innovation, which can be a significant barrier to its implementation.

2. There is limited support from senior leaders in the adopting organisation to adopt the innovation:

This option indicates that within the adopting organisation, there is only limited support from senior leaders for the adoption of the innovation. While some leaders may be supportive, others might be less enthusiastic.

3. There are moderate levels of support from senior leaders in the adopting organisation to adopt the innovation:

This option indicates that there is a moderate level of support from senior leaders within the adopting organisation for the adoption of the innovation. It suggests that a reasonable number of senior leaders are in favour of adopting the innovation, suggesting a relatively supportive environment that might facilitate the successful implementation of the innovation.

4. There is strong support from senior leaders in the adopting organisation to adopt and spread the innovation:

This option indicates that there is strong support from senior leaders within the adopting organisation for the adoption of the innovation. It suggests that the highest levels of management are supportive of the innovation and would like to see it implemented within their local setting.

5. There is unanimous support from senior leaders across multiple different organisations to adopt and spread the innovation:

This option indicates that there is unanimous support from senior leaders across various organisations for the adoption of the innovation. This suggests appetite for wide scale adoption across Wales.

5.0. Organisational Case:

5.1. Transferability and Adaptation Capacity:

The innovation is not able to be transferred or adapted to different contexts	<input type="checkbox"/>
It will be challenging to transfer and adapt the innovation to different contexts	<input type="checkbox"/>
It is feasible to transfer and adapt the innovation to different contexts	<input type="checkbox"/>
The innovation should be easily transferable and adaptable to different contexts	<input type="checkbox"/>
The innovation has proven ability to be transferred, adapted and implemented in different contexts	<input type="checkbox"/>

1. The innovation is not able to be transferred and adapted to different contexts:

This option indicates that the innovation is not easily adaptable to different contexts or settings. It implies that the innovation's design or nature is such that it may not be flexible enough to be effectively applied in diverse or varying situations, limiting its potential for broader implementation.

2. It will be challenging to transfer and adapt the innovation to different contexts:

This option indicates that adapting the innovation to different contexts will present challenges. While it is not impossible, it suggests that there may be complexities in modifying the innovation to fit other environments, requiring effort and careful consideration to make it successful.

3. It is feasible to transfer and adapt the innovation to different contexts:

This option indicates that it is achievable to adapt the innovation to different contexts. It suggests that the innovation is designed in a way that allows for flexibility and successful implementation in different settings or environments, allowing it to be tailored to meet diverse needs or contexts.

4. The innovation should be easily transferable and adaptable to different contexts:

This option indicates that the innovation can be readily and easily adapted to different contexts or settings. It implies that the innovation is flexible and transferable in its nature, making it well-suited for seamless implementation in a variety of situations or environments.

5. The innovation has proven ability to be transferred, adapted and implemented in different contexts:

This option indicates that the innovation has demonstrated a proven ability to be adapted and successfully implemented in various contexts. It suggests that the innovation's transferability has already been validated through additional pilot testing in different settings, demonstrating its effectiveness in diverse environments.

5.2. Fit with existing infrastructure:

The innovation does not fit with existing physical/digital infrastructure and significant investment would be required to ensure true fit	<input type="checkbox"/>
The innovation somewhat fits with existing physical/digital infrastructure, although high levels of investment would be required to ensure true fit	<input type="checkbox"/>
The innovation broadly aligns with existing infrastructure, although a small amount of investment will be needed to ensure true fit	<input type="checkbox"/>
The innovation aligns with existing infrastructure, and no further investment will be needed to ensure true fit	<input type="checkbox"/>
The innovation aligns with existing infrastructure, and no further investment will be needed to ensure it can be spread across Wales	<input type="checkbox"/>

1. The innovation does not fit with existing physical/digital infrastructure and significant investment would be required to ensure true fit:

This option indicates that the innovation is not compatible with the current physical or digital infrastructure in place, and substantial investment would be necessary to ensure seamless integration. It suggests that there are substantial hurdles to overcome in terms of adapting the infrastructure to accommodate the innovation effectively.

2. The innovation somewhat fits with existing physical/digital infrastructure, although high levels of investment would be required to ensure true fit:

This option indicates that the innovation has a degree of compatibility with the current physical or digital infrastructure, but achieving a complete fit would demand a significant level of investment. While there is a partial alignment, additional resources and adjustments would be needed to ensure seamless integration.

3. The innovation broadly aligns with existing infrastructure, although a small amount of investment will be needed to ensure true fit:

This option indicates that the innovation aligns well with the current infrastructure, with only a minimal investment required to ensure a perfect fit. It suggests that the existing infrastructure and the innovation are largely compatible, and minor adjustments or investments would be sufficient to facilitate a seamless integration.

4. The innovation aligns with existing infrastructure, and no further investment will be needed to ensure true fit:

This option indicates that the innovation aligns seamlessly with the current infrastructure, and no additional investment is required to ensure a perfect fit. It indicates that the innovation is fully compatible with the existing infrastructure, and no further adjustments or investments are needed for a smooth integration.

5. The innovation aligns with existing infrastructure, and no further investment will be needed to ensure it can be spread across Wales:

This option indicates that the innovation is in complete alignment with the existing infrastructure and can be easily extended or spread across the region of Wales without the need for additional investment. It implies that the innovation is well-suited for scaling or implementation throughout Wales.

5.3. Staff capacity to implement the innovation:

Staffing not in place/staff do not have the capacity (time) to adopt and implement the innovation in the adopting organisation(s)	<input type="checkbox"/>
Staff have limited capacity (time) to adopt and implement the innovation in the adopting organisation(s):	<input type="checkbox"/>
Staff have some degree of capacity (time) to adopt and implement the innovation in their organisation, although this is yet to be discussed with management	<input type="checkbox"/>
Staff have adequate capacity (time) to adopt and implement the innovation in their organisation, although this has not been formally approved	<input type="checkbox"/>
Staff have appropriate capacity (time) to adopt and implement the innovation, which has been agreed and signed off with management	<input type="checkbox"/>

1. Staffing not in place/staff do not have the capacity (time) to adopt and implement the innovation in the adopting organisation(s):

This option indicates that either there are no staff in place to implement the innovation or the staff in the adopting organisation(s) lack the necessary time or capacity to effectively adopt and implement the innovation. It implies that time constraints and competing priorities may affect the staff's ability to implement the innovation and may require adjustment or additional capacity to do so.

2. Staff have limited capacity (time) to adopt and implement the innovation in the adopting organisation(s):

This option indicates that the staff in the adopting organisation(s) have limited time or capacity to effectively adopt and implement the innovation. It indicates that there are time constraints or other commitments that restrict the staff's ability to fully implement the innovation into their daily activities and would require careful consideration of how to achieve this.

3. Staff have some degree of capacity (time) to adopt and implement the innovation in their organisation, although this is yet to be discussed with management:

This option indicates that the staff within the organisation have some available time and capacity to adopt and implement the innovation. It indicates that there is potential for successful implementation.

4. Staff have adequate capacity (time) to adopt and implement the innovation in their organisation, although this has not been formally approved:

This option indicates that the staff within the organisation have sufficient available time and capacity to effectively adopt and implement the innovation, even though formal approval for its implementation has not yet been granted.

5. Staff have appropriate capacity (time) to adopt and implement the innovation, which has been agreed and signed off with management:

This option indicates that the staff within the organisation have the necessary time and capacity to successfully adopt and implement the innovation. Furthermore, it has been officially agreed upon and approved by management. This signifies that both the workforce and management are aligned and supportive of the innovation's implementation, and there is a clear plan in place for its adoption.

6.0. Workforce Case:

6.1. Staff reported experience:

Staff report a highly negative experience of the innovation	<input type="checkbox"/>
Staff report a negative experience of the innovation	<input type="checkbox"/>
Staff report a neutral experience of using the innovation	<input type="checkbox"/>
Staff report a positive experience of using the innovation	<input type="checkbox"/>
Staff report a very positive experience of using the innovation	<input type="checkbox"/>

1. Staff report a highly negative experience of the innovation:

This option indicates that staff have expressed a highly negative experience while using the innovation. It suggests that the innovation has not been well-received and has had a detrimental impact on staff satisfaction and performance. Staff feedback and reports indicate significant dissatisfaction with the innovation.

2. Staff report a negative experience of the innovation:

This option indicates that staff have reported a negative experience when using the innovation. It implies that there are issues and challenges associated with the innovation that have led to a less-than favourable experience for staff.

3. Staff report a neutral experience of using the innovation:

This option indicates that staff have reported neither a positive nor negative experience of using the innovation. It suggests that staff feedback indicates a lack of strong enthusiasm or dissatisfaction, implying a relatively indifferent or balanced response to the innovation.

4. Staff report a positive experience of using the innovation:

This option highlights that staff have shared positive feedback about their experience while using the innovation. It suggests that staff have found the innovation to be valuable, effective, and satisfying, resulting in a positive experience for those who have used it.

5. Staff report a very positive experience of using the innovation:

This option indicates that staff have reported an exceptionally positive and highly favourable experience while using the innovation. It suggests that the innovation has been very well-received, and staff have expressed a high degree of satisfaction and enthusiasm for their experience with it.

6.2. Staff support for the adoption of the innovation:

Staff do not support the adoption of the innovation	<input type="checkbox"/>
There is limited staff support for the adoption of the innovation	<input type="checkbox"/>
There is some staff support for the adoption of the innovation	<input type="checkbox"/>
There is strong support from staff for the adoption of the innovation	<input type="checkbox"/>
There is unanimous support from staff across multiple different organisations to adopt and spread the innovation	<input type="checkbox"/>

1. Staff do not support the adoption of the innovation:

This option indicates that the staff members within the organisation are not in favour of adopting the innovation. It suggests a lack of enthusiasm or endorsement from the workforce, which can pose a significant challenge to the successful implementation of the innovation.

2. There is limited staff support for the adoption of the innovation:

This option indicates that there is only limited support from the staff for the adoption of the innovation. While some staff members may be in favour of it, there is not widespread backing from the wider workforce, which can present a challenge to the successful implementation of the innovation.

3. There is some staff support for the adoption of the innovation:

This option indicates that there is a moderate level of support from the staff for the adoption of the innovation. While not overwhelming, there is a reasonable amount of endorsement from the workforce, which can contribute to the successful implementation of the innovation.

4. There is strong support from staff for the adoption of the innovation:

This option indicates that there is strong support from the staff for the adoption of the innovation. It indicates that a significant portion of the workforce is in favour of the innovation, which can be a crucial factor in ensuring its successful implementation.

5. There is unanimous support from staff across multiple different organisations to adopt and spread the innovation:

This option indicates an exceptional scenario where there is unanimous support for the adoption and dissemination of the innovation among staff members across various organizations. Such unanimous and widespread endorsement from staff signifies an exceptionally favourable environment for the successful implementation and widespread adoption of the innovation.

6.3. Staff training requirements:

Staff will require a significant amount of training to implement the innovation	<input type="checkbox"/>
Staff will require high levels of training to implement the innovation	<input type="checkbox"/>
Staff will require some degree of training to implement the innovation	<input type="checkbox"/>
Staff require no training to implement the innovation	<input type="checkbox"/>
No training is required for the innovation to be spread to different settings / contexts:	<input type="checkbox"/>

1. Staff will require a significant amount of training to implement the innovation:

This option indicates that to successfully implement the innovation, staff will need an extensive amount of training (over 6 months). The complexity of the innovation requires a substantial investment in staff training to ensure that the workforce can effectively integrate it into their daily routines.

2. Staff will require high levels of training to implement the innovation:

This option indicates that the innovation's implementation will demand a high level of training for the staff. The level of training required is substantial (between 3 and 6 months), suggesting that the innovation is complex, and staff will need to be competently trained.

3. Staff will require some degree of training to implement the innovation:

This option indicates that staff will need a moderate or reasonable level of training to successfully implement the innovation (between 1 and 3 months). It implies that the innovation may have some complexity, but it is not overly demanding in terms of training requirements, and staff should be able to adapt with a manageable degree of instruction.

4. Staff require no training to implement the innovation:

This option indicates that staff do not require any training to implement the innovation. The innovation is simple and intuitive to apply, allowing staff to easily incorporate it into their existing processes without the need for additional education or training.

5. No training is required for the innovation to be spread to different settings / contexts:

This option indicates that the innovation can be easily spread to different settings or contexts without the need for any additional training. It implies that the innovation is highly adaptable and user-friendly, making it simple to implement in various environments without specific training requirements.

7.0. Characteristics of the Innovation:

7.1. Relative advantage over existing practice:

The innovation demonstrates no advantage(s) over existing practice	<input type="checkbox"/>
The innovation demonstrates small advantage(s) over existing practice	<input type="checkbox"/>
The innovation demonstrates moderate advantage(s) over existing practice	<input type="checkbox"/>
The innovation demonstrates strong advantage(s) over existing practice	<input type="checkbox"/>
The innovation demonstrates significant advantage(s) over existing practice	<input type="checkbox"/>

1. The innovation demonstrates no advantage(s) over existing practice:

This option indicates that the innovation does not offer any clear advantages over existing practices. It suggests that there are no clear benefits, improvements, or advantages that would warrant the adoption of the innovation in place of existing practices or approaches.

2. The innovation demonstrates small advantage(s) over existing practice:

This option indicates that the innovation offers only minor or limited advantages over existing practices. While there are some benefits, they are not substantial or significant enough to dramatically improve upon the current practices or approaches.

3. The innovation demonstrates moderate advantage(s) over existing practice:

This option indicates that the innovation provides moderate advantages over existing practices. It suggests that the innovation offers tangible improvements and benefits compared to current approaches, though not to an extent that would be considered transformational.

4. The innovation demonstrates strong advantage(s) over existing practice:

This option indicates that the innovation possesses strong and substantial advantages over the existing practices. It suggests that the innovation brings about significant improvements compared to the current methods, making it a strong choice for adoption.

5. The innovation demonstrates significant advantage(s) over existing:

This option indicates that the innovation demonstrates significant advantages over the existing practices. It suggests that the innovation offers substantial and highly valuable improvements compared to current approaches, making it a compelling choice for adoption.

7.2. Scale of impact of the innovation:

The innovation impacts single patient(s)	<input type="checkbox"/>
The innovation impacts a single patient group	<input type="checkbox"/>
The innovation impacts multiple patient groups	<input type="checkbox"/>
The innovation provides a regional population offer	<input type="checkbox"/>
The innovation provides a national population offer	<input type="checkbox"/>

1. The innovation impacts single patient(s):

This option indicates that the innovation has a direct impact on individual patients, with its application and benefits are focused on improving health outcomes, treatment, or care for single or a small number of patients.

2. The innovation impacts a single patient group:

This option indicates that the innovation benefits a specific patient group, showing its effectiveness in addressing the needs or improving outcomes for patients with shared characteristics or conditions.

3. The innovation impacts multiple patient groups:

This option indicates that the innovation has shown effectiveness across multiple patient groups, demonstrating its versatility and broad applicability

4. The innovation provides a regional population offer:

This option indicates that the innovation is available as an offer to a regional population, indicating its scalability and relevance to a wider community.

5. The innovation impacts national challenges:

This option indicates that the innovation provides a national offer, indicating its applicability to the entire population of a country.

7.3. Time until realisation:

The adoption and implementation of the innovation is expected to take longer than 18 months	<input type="checkbox"/>
The adoption and implementation of the innovation is expected to take between 12-18 months	<input type="checkbox"/>
The adoption and implementation of the innovation is expected to take between 6 -12 months	<input type="checkbox"/>
The adoption and implementation of the innovation is expected to take between 3 - 6 months	<input type="checkbox"/>
The adoption and implementation of the innovation is expected to take between 0 - 3 months	<input type="checkbox"/>

1. The adoption and implementation of the innovation is expected to take longer than 18 months:

This option indicates that the adoption and implementation of the innovation is expected to be a prolonged process, taking more than 18 months to complete. It indicates that the timeline for successfully integrating the innovation is notably extended, potentially due to various factors, such as complexity, scale, or organizational considerations.

2. The adoption and implementation of the innovation is expected to take between 12-18 months:

This option indicates that the adoption and implementation of the innovation is projected to take between 12 to 18 months to complete. It suggests a moderate timeline for successfully integrating the innovation, allowing for a reasonable amount of time for the process to unfold.

3. The adoption and implementation of the innovation is expected to take between 6 - 12 months:

This option indicates that the adoption and implementation of the innovation is expected to take between 6 to 12 months to complete. It indicates a relatively swift timeline for successfully integrating the innovation into the organisation or context.

4. The adoption and implementation of the innovation is expected to take between 3 - 6 months:

This option indicates that the adoption and implementation of the innovation is expected to take between 3 to 6 months to complete. It implies a relatively rapid timeline for successfully integrating the innovation, suggesting a swift and efficient process.

5. The adoption and implementation of the innovation is expected to take between 0 - 3 months:

This option suggests that the adoption and implementation of the innovation is projected to take less than 3 months to complete. It indicates a quick and expedited timeline for successfully integrating the innovation, implying a prompt and efficient process.